

State Plan For Independent Living (SPIL)

Rehabilitation Act of 1973, as Amended, Chapter 1,
Title VII

Part B - INDEPENDENT LIVING SERVICES

Part C - Centers for Independent Living

State: Nevada

FISCAL YEARS: 2025-2027

Effective Date: 10/01/2024

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EXECUTIVE SUMMARY

The Independent Living Network in Nevada consists of the Statewide Independent Living Council (SILC), two Part C Centers for Independent Living (CILs), and the Designated State Entity (DSE). The Nevada SILC operates under the Title VII Part B federal grant, with over the required 10% State match, and evaluates the needs of the disability community through self-advocates. In fiscal year 2024 the SILC received \$348,060 from the Administration on Community Living (ACL). The federal CIL's are consumer controlled and operate under Title VII Part C federal grants that totaled \$947,003 in fiscal year 2024 statewide. The Rural Center for Independent Living (RCIL) was evaluated for 725 compliance by the DSE in FFY24 and established preliminary compliance for FFY25. The CIL's are the primary organizations from which consumers establish independent living plans, if so desired. The DSE is Aging and Disability Services (ADSD), a division of the Nevada Department of Health and Human Services (DHHS). ADSD distributes the Part B grant dollars on behalf of the SILC and ACL. Our SILC supports ADSD's Assistive Technology for Independent Living Program (AT/IL), the CIL's and community partners that provide IL services. As partners, the SILC, CILs and DSE, including their AT/IL Program, collaborate to achieve the mission of the IL Network in Nevada.

During fiscal years 2025 through 2027, the IL Network will continue to strive to accomplish the goals of improving network effectiveness and efficiency, consumer access to IL supports and services and the community awareness of the IL philosophy and network, overall. These are important goals that have been identified as appropriate for our state based on collective data review.

In the first year, the SILC will strengthen its autonomy by evaluating its relationship with the DSE and updating the Memorandum of Understanding between SILC and the DSE. The SILC will also retrain SILC members and staff regarding SILC policies and our Code of Ethics. SILC may also utilize federal dollars to uphold and delineate federal contracts and regulations if necessary,

including but not limited to establishing a 501c3 status in Nevada.

SILC will support community IL services to the best of our ability with the intention of gradually moving fiscal support from the State Independent Living Program to community IL programs/services over the next two SPIL cycles, or if and until SILC can negotiate the receipt of Innovation and Expansion funding in its place. The IL Network will continue its partnerships with the Department of Education Disability Innovation Funds for the Nevada TRIP program to support student transition by hiring and maintaining a Youth Outreach Specialist to educate and provide transition training to rural and frontier students and their families and support systems. The IL Network will also support and direct a dedicated legislative educator during legislative and interim sessions beginning in the first year. SILC will address the gap in services for Orientation and Mobility training for blind individuals without a vocational goal and we will also reach out to transportation organizations to educate them regarding the needs of the disability community. We are aware that housing, employment and other vital aspects of life are reliant on the availability of transportation.

SILC will continue to partner in establishing Nevada as an Employment First State and providing support and education where needed. We will continue to educate and train Nevada communities in Independent Living and Employment First as priorities, and CIL's and the State IL Program will continue to provide quarterly updates to SILC regarding consumer trends so we can better assess priorities as they may change or evolve. SILC will also maintain an emergency fund within outreach funding to support any urgent IL needs as they arise for CIL's to address. The pandemic that we experienced in 2020 revealed the need for funding to support consumers if and/or when tragedy strikes.

Underserved communities will be the IL Network's primary focus when expanding outreach efforts. The SILC will continue to utilize consumer satisfaction surveys to assess IL needs throughout the State and each year we will review results cumulatively. Once we can determine CIL funding needs appropriately, we will be empowered to better advocate for both I & E funding and other outside sources of funding support. The needs of Nevada consumers were the most important factor in establishing our goals over the next three years.

Section 1: Mission, Goals, Objectives, and Activities

1.1 - MISSION

Mission of the Independent Living Network and the SPIL

To advocate for the development of a network of programs, services and options designed to empower Nevadans with disabilities to live independently in the community.

1.2 - GOALS

Goals of the SPIL

Goal #1: Improve Access to Independent Living Supports and Services Statewide.

Goal #2: Improve Awareness of Independent Living Network and Philosophy Statewide.

Goal #3: Improve the Effectiveness and Efficiency of the Independent Living Network Statewide.

1.3 - OBJECTIVES

Objectives for the three-year period of the plan - including geographic scope, desired outcomes, target dates, and indicators. Including compatibility with the purpose of Title VII, Chapter 1.

Goal #1: Improve Access to Independent Living Supports and Services Statewide.

Objective #1.1: Build a stronger alliance within the IL Network and with Network partners.

Measurable Indicators:

Indicator #1.1.1: With some support from SILC, the IL Network will hire and supervise a new staff contracted position to work with the IL Network exclusively to address disability needs and concerns within the legislative process in the State for the next legislative session, including presenting employment, housing, transportation, and mental health data and information outside of legislative sessions, as well.

Indicator #1.1.2: The SILC will set aside \$54,000 each year for a collaborative legislative education initiative to be coordinated by all the IL Network together during the interim and Nevada 84th session and into the beginning of the 85th session.

Indicator #1.1.3: New Staff will educate at least 3 legislators and policymakers regarding employment, housing, transportation, and mental health support shortfalls and potential solutions across the State for people with disabilities in the next legislative interim session.

Indicator #1.1.4: SILC will provide an additional \$20,000 each year for partners who provide IL services and/or promote IL to address housing, employment, transportation, and mental health supports.

Indicator #1.1.5: SILC will provide \$86,000 in each FFY to support community IL services.

Indicator #1.1.6: SILC will perform a regional consumer study to determine underserved and/or unserved areas to determine feasibility for a memorandum of understanding between Centers for Independent Living in Nevada by September 30, 2025.

Indicator #1.1.7: SILC will collect data on the need for Orientation and Mobility training for the blind population that does not have a vocational goal in Nevada and educate at least 4 disability service providers and agencies by September 30, 2026.

Indicator #1.1.8: SILC will educate the transportation organizations in Clark, Washoe and at least 2 rural areas regarding the needs of the disability community by September 30, 2027.

Other Objective info and/or Activities (optional):

Objective Info #1.1.1:

Geographic Scope: Statewide

Objective #1.2: Continue to support the State Independent Living Program

Measurable Indicators:

Indicator #1.2.1: The community IL subawardee will provide the SILC with quarterly updates in regard to Part B funded IL Services.

Indicator #1.2.2: The SILC will provide \$30,000 in FFY25 and \$47,905 in FFY26 & 27 to support the State IL Program that services all Nevada Counties. - IL Program Progress report will be shared bi-annually or more often if services and/or service providers change.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Objective #1.3: Collaborate with and Provide Ongoing Support for Youth Transition Services,

Employment and Education.

Measurable Indicators:

Indicator #1.3.1: SILC will coordinate and supervise a Youth Outreach Specialist to educate rural and underserved communities regarding youth transition services and lead a Youth Action Council for youth with disabilities Statewide.

Indicator #1.3.2: The SILC will provide oversight and training for the SILC's Youth Action Council Youth Outreach Specialist Position to coordinate youth transition services with the Youth TRIP Grant-funded program as grant funding is maintained.

Indicator #1.3.3: The CILs will provide the SILC with current quarterly updates regarding youth transition-specific data.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Goal #2: Improve Awareness of Independent Living Network and Philosophy Statewide.

Objective #2.1: SILC will increase accessibility for youth and adults with disabilities by October 1, 2027.

Measurable Indicators:

Indicator #2.1.1: The SILC will utilize \$19,250 in FFY 25, \$30,100 in FFY's 26 & 27 toward SILC and Youth Action Council Expansion and outreach to be included in a subaward to our partner organization, Community Chest. The outreach will consist of SILC and Youth Action Council messaging and education throughout the State to raise awareness of student transition services, IL and the IL Network.

Indicator #2.1.2: The SILC will reestablish their 501c3 status by the end of FFY 27.

Indicator #2.1.3: The SILC will assist the Youth Action Council in beginning the planning process to establish 501c3 status by the end of FFY 27.

Indicator #2.1.4: The Youth Action Council membership will grow to at least 6 members by FFY 27.

Indicator #2.1.5: SILC will collaborate with the Employment First Coalition to support at least 2 Vocational Rehabilitation sponsored employment fairs in FFY25.

Indicator #2.1.6: SILC will work directly with Aging and Disability Services Division's Regional Coordinators to educate at least 5 rural medical facilities regarding the needs of people with disabilities and provide sensitivity training by September 30, 2026.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Objective #2.2: SILC will increase number of consumers' IL awareness as measured in our annual consumer survey by September 30, 2026

Measurable Indicators:

Indicator #2.2.1: SILC will complete a rural outreach effort in FFY 26 to collect comparison data from the data collected in FFY 22 that will show at least a 12% increase in awareness of IL from our

last dataset.

Indicator #2.2.2: The SILC will increase collaboration each year with at least 2 additional community partners Statewide regarding legislative issues for disability and IL philosophy advocacy, education, and outreach.

Indicator #2.2.3: The SILC will collaborate closely with the Governor's Council on Developmental Disabilities (DD Council) to address education and outreach regarding disability education and legislative issues for the next legislative session.

Indicator #2.2.4: The SILC will review and evaluate the Aging and Disability Services Division Olmstead Plan in FFY 26 to ensure there is sufficient support for Nevadans with disabilities and the IL Network and will make any recommendations to ADSD by the end of FFY27.

Indicator #2.2.5: SILC will also evaluate the Designated State Entity's Disability Services overall. SILC will include a written recommendation to ADSD in conjunction with recommendations for the Olmstead Plan by the end of FFY27, as well.

Indicator #2.2.6: SILC will complete outreach to at least 2 tribal communities by September 30, 2027.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Goal #3: Improve the Effectiveness and Efficiency of the Independent Living Network Statewide.

Objective #3.1: SILC will improve our internal processes for SPIL evaluation.

Measurable Indicators:

Indicator #3.1.1: All conference attendees will report on pertinent learned material or "takeaways" to the Council by the next corresponding quarterly meeting.

Indicator #3.1.2: SILC will research and evaluate the need and fiscal capability for an outside evaluator for the next SPIL by the end of FFY27.

Indicator #3.1.3: SILC will review consumer satisfaction data at the end of each FFY cumulatively to determine any specific causes of improvements.

Indicator #3.1.4: The Federally funded Part C Centers will provide the SILC with current quarterly updates regarding services to consumers and consumer trends, so the SILC has valid and current network data on the needs for individuals with disabilities.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Objective #3.2: The SILC resource development plan will be evaluated for effectiveness.

Measurable Indicators:

Indicator #3.2.1: There will be continued efforts toward the application for ongoing grant funding to support FFY25, 26 & 27 SPIL goals.

Indicator #3.2.2: The SILC will research any other grant opportunities each year and apply for

additional funding, if possible, that may apply toward our SPIL goals.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

Objective #3.3: The SILC will establish further efforts toward Council autonomy.

Measurable Indicators:

Indicator #3.3.1: A Memorandum of Understanding will be reviewed and revisited for any necessary changes between SILC and the DSE to establish more detailed autonomy by 9/30/2025.

Indicator #3.3.2: The DSE will follow federal guidelines regarding SILC Staff supervision according to Council Policy that is consistent with state law as defined in the updated Memorandum of Understanding to eliminate any contradictory or confusing information that exists in the 2021 MOU.

Indicator #3.3.3: The SILC will evaluate the effectiveness of its relationship with the DSE and make a determination by September 30, 2025, regarding maintaining the current DSE or establishing a new DSE by September 30, 2027.

Indicator #3.3.4: SILC Staff and Council Members will be educated/re-educated regarding the SILC Policy and Procedure Manual regarding the Code of Ethics by 9/30/2025.

Indicator #3.3.5: The DSE will support the Council with staffing after legislative approval of the FFY26-27 budget. The SILC has requested 3.0 state FTE consisting of 1 Social Services Program Specialist III and 2 Program Officer I's as the Council's needs have continued to increase.

Other Objective info and/or Activities (optional):

Geographic Scope: Statewide

1.4 - EVALUATION

The SILC will use consumer satisfaction surveys from the State IL Program and an additional general satisfaction survey beginning at the start of the SPIL to evaluate consumer satisfaction. Additionally, the SILC will continue to collect survey data through the end of the final year of the SPIL by having the survey available on the nvsilc.com website. Consumers will be encouraged to complete the survey at all events, including at outreach events attended by SILC throughout the three-year term.

SILC will also establish a rural outreach survey to obtain rural data where there is less access to the internet. The rural data will be combined with the online survey results to provide a full scope of consumer satisfaction and awareness from the entire State's disability population. The combined data will be in the final report each year.

The SILC also reviews all Goals and Objectives at each quarterly meeting to ensure we are on track to accomplish all planned activities and reach all objectives timely. A list of all objectives, indicators, activities and deadlines will be reviewed by the full Council to identify any additional needs or constraints each quarter in accordance with due dates and will be evaluated alongside the budget line-item expenditures to ensure activities are in alignment with finances.

The SILC currently reviews data gathered by the SILC's Executive Director from the CIL's, the Grants Management Advisory Council for the State's needs assessment, the State's IL Program, Nevada 211, the Department of Education, Vocational Rehabilitation, the Commission on Services for Persons with Disabilities, the State Rehabilitation Council, the Center for Research on Disability, and various other entities to gain a broad perspective of what services are needed and of the specific

demographics of populations' needs statewide. The objective of the SILC is to combine all these sources' data by the end of the three-year term to be applied for use in the planning of the next SPIL. The purpose overall is to enable a meta-analysis of the entire State's disability statistics and be able to clearly compare against SPIL objectives for ongoing evaluation. All Network Data reports received by the SILC will be shared publicly in SILC annual meetings.

1.5 - PART I: FINANCIAL PLAN

Sources, uses of, and efforts to coordinate funding to be used to accomplish the SPIL Goals and Objectives. Process for grants/contracts, selection of grantees, and distribution of funds to facilitate effective operations and provision of services.

Fiscal Year(s): 2025

October 1, 2024 to September 30, 2025

Sources	Projected Funding Amounts and Uses					
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Admin. Costs	TOTAL
Title VII Funds						
Chapter 1, Part B	\$78860	\$116000	\$20000	\$115797	\$17403	\$348060
Chapter 1, Part C	\$0	\$0	\$0	\$0		\$0
						\$348060
Other Federal Funds						
Sec. 101(a)(18) of the Act (Innovation and Expansion)	\$0	\$0	\$0	\$0		\$0
Social Security Reimbursement	\$0	\$0	\$0	\$0		\$0
Other	\$0	\$0	\$0	\$48918		\$48918
						\$48918
Non-Federal Funds						
Part B State Match	\$34806	\$0	\$0	\$0	\$0	\$34806
Other State Match for Funds in SPIL	\$0	\$0	\$0	\$0	\$0	\$0
State Funds	\$66487	\$1330977	\$0	\$0	\$0	\$1397464
Other	\$0	\$50000	\$0	\$0	\$0	\$50000
						\$1482270
TOTAL	\$180153	\$1496977	\$20000	\$164715	\$17403	\$1879248

Fiscal Year(s): 2026

October 1, 2025 to September 30, 2026

Sources	Projected Funding Amounts and Uses					
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Admin. Costs	TOTAL
Title VII Funds						
Chapter 1, Part B	\$101375	\$133905	\$20000	\$75377	\$17403	\$348060
Chapter 1, Part C	\$0	\$0	\$0	\$0		\$0
						\$348060
Other Federal Funds						

Sec. 101(a)(18) of the Act (Innovation and Expansion)	\$0	\$0	\$0	\$0		\$0
Social Security Reimbursement	\$0	\$0	\$0	\$0		\$0
Other	\$0	\$0	\$0	\$24554		\$24554
						\$24554
Non-Federal Funds						
Part B State Match	\$34806	\$0	\$0	\$0	\$0	\$34806
Other State Match for Funds in SPIL	\$0	\$0	\$0	\$0	\$0	\$0
State Funds	\$167729	\$1330977	\$0	\$0	\$0	\$1498706
Other	\$0	\$50000	\$0	\$0	\$0	\$50000
						\$1583512
TOTAL	\$303910	\$1514882	\$20000	\$99931	\$17403	\$1956126

Fiscal Year(s): 2027
October 1, 2026 to September 30, 2027

Sources	Projected Funding Amounts and Uses					
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Admin. Costs	TOTAL
Title VII Funds						
Chapter 1, Part B	\$101375	\$133905	\$20000	\$75377	\$17403	\$348060
Chapter 1, Part C	\$0	\$0	\$0	\$0		\$0
						\$348060
Other Federal Funds						
Sec. 101(a)(18) of the Act (Innovation and Expansion)	\$0	\$0	\$0	\$0		\$0
Social Security Reimbursement	\$0	\$0	\$0	\$0		\$0
Other	\$0	\$0	\$0	\$25834		\$25834
						\$25834
Non-Federal Funds						
Part B State Match	\$34806	\$0	\$0	\$0	\$0	\$34806
Other State Match for Funds in SPIL	\$0	\$0	\$0	\$0	\$0	\$0
State Funds	\$179611	\$1330977	\$0	\$0	\$0	\$1510588
Other	\$0	\$50000	\$0	\$0	\$0	\$50000
						\$1595394
TOTAL	\$315792	\$1514882	\$20000	\$101211	\$17403	\$1969288

1.5.2 - PART II: FINANCIAL PLANNING NARRATIVE

Sources, uses of, and efforts to coordinate funding to be used to accomplish the SPIL Goals and Objectives. Process for grants/contracts, selection of grantees, and distribution of funds to facilitate effective operations and provision of services.

In all three Federal Fiscal Years, if Title VII, Part B federal funding totals \$348,060, the 10% State match is \$34,806; however, the State provides an additional \$66,487 toward staff salaries and

benefits for dedicated SILC staff in FFY25, \$167,729 in FFY26, and \$179,611 in FFY27. The SILC maintains a resource plan under the allowed 30% by keeping minimal overhead expenses that include rent and infrastructure through the DSE, as well as operating costs and travel expenses minus the State allocation of 5% equaling \$71,816 in FFY25, \$101,375 in FFY26, and \$101,375 in FFY27. Any additional grant funds received will be added to Outreach funds to support urgent or unexpected IL needs that may arise.

Part of our Nevada State Independent Living Programs include the Assistive Technology for Independent Living Program (AT/IL). The program has been in existence for over 25 years and is included in Nevada's first Olmstead Plan. The AT/IL Program is a statewide program that supports an individual's choice to live in their community with the use of Assistive Technology (AT). The program's focus is on removing essential, daily living barriers such as transferring, personal hygiene, toileting, bathing, meal preparation, eating, mobility, home access, communication, and transportation. The program can help individuals define their Independent Living goals and determine the appropriate Assistive Technology (AT) needed to care for themselves, or receive care, in their homes and their community. The program has resources to provide a variety of AT when no other resources are possible. Individuals that are currently in a care facility, or at high risk of placement in a facility, can be prioritized (if funding is available) for the services that are necessary for them to live independently in the community. The AT services that are typically supported include home access modifications, vehicle access modifications, durable medical equipment, mobility devices, transferring devices, visual devices, communication devices and basically AT that is needed to remove essential daily living barriers. Services are provided by community partners through sub-awarded funding. Funding consists of \$30,000 in FFY25 and \$47,905 in FFY26 & 27 from Part B, \$50,000 from the Assistive Technology Act, and \$1,330,977 in State Funding. To support Goal 1 of the SPIL, \$54,000 will be utilized to promote education and outreach regarding legislation by contracting a dedicated subject matter expert through the IL Network. \$86,000 will be provided each FFY as support for additional Part B IL activities.

Goal 2 requires \$46,238 to maintain the nvsilc.com website, pay membership fees to partner organizations and provide CIL Outreach for urgent or emergency needs in FFY25 and \$28,680 in FFYs 26 & 27, and Goal 3 will utilize \$19,250 in FFY25, and \$30,100 in FFYs 26 & 27 for outreach and expansion, including support for the Youth Action Council. The remaining \$16,309 in FFY25 will be combined with the U.S. Department of Education Rehabilitation Services Administration Disability Innovation Funds (DIF) awarded to SILC through the Nevada Department of Education for transition education, outreach and peer support. Those DIF funds will be awarded to SILC for a contracted position as follows: \$48,918.41 in FFY25, \$24,554 in FFY26, and \$25,384 in FFY27. The SILC also intends to apply for other outside funds to support the DIF grant-contracted position. If awarded any, they will be utilized to increase paid work hours and travel expenses, as well as provide opportunities for other disability organizations to collaborate with the DIF Project in Nevada. The contracted position will be the same contracted position provided by the DSE that SILC utilized for the Youth Leader in the past but will be titled "Youth Outreach Specialist" moving forward and will increase the hours to 40 hours per week as compared to the 10 hours budgeted in the past. This position will be the Program Officer I classified State position if passed by legislature, and the remaining funds set-aside for the position will be utilized for travel and outreach.

Review Status: Approved

Section 2: Scope, Extent and Arrangements of Services

2.1 - SERVICES

Services to be provided to persons with significant disabilities that promote full access to community life including geographic scope, determination of eligibility, and statewide reach.

Core Independent Living Services: Information and referral

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Core Independent Living Services: IL skills training

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	No
Provided using other funds?	Yes
Provided By	CIL

Core Independent Living Services: Peer counseling

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	No
Provided using other funds?	Yes
Provided By	CIL

Core Independent Living Services: Individual and systems advocacy

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	No
Provided using other funds?	Yes
Provided By	CIL

Transition Services: Transition from nursing homes & other institutions

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Transition Services: Diversion from institutions

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Transition Services: Transition of youth (who were eligible for an IEP) to post-secondary life

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes

Provided using other funds?	Yes
Provided By	CIL

Services related to securing housing or shelter, including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with disabilities)

Note: CILs are not allowed to own or operate housing.

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Rehabilitation technology

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	No
Provided By	DSE

Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Surveys, directories and other activities to identify appropriate housing, recreation opportunities, and accessible transportation and other support services

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Consumer information programs on rehabilitation and independent living services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Education and training necessary for living in the community and participating in community activities

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Transportation, including referral and assistance for such transportation and training in the use of public transportation vehicles and systems

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Provision of needed prostheses and other appliances and devices

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	No
Provided using other funds?	Yes
Provided By	DSE

Individual and group social and recreational services

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Training to develop skills specifically designed for youths who are individuals with significant disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Services for children

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance, of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with disabilities

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Appropriate preventive services to decrease the need of individuals with disabilities for similar services in the future

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

Community awareness programs to enhance the understanding and integration into society of individuals with disabilities

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL

Such other necessary services as may be necessary and not inconsistent with the Act

Is this service being provided?	Yes
Provided using Title VII, Chapter 1 Part B funds?	Yes
Provided using other funds?	Yes
Provided By	CIL DSE

2.1 - OPTIONAL MAP ATTACHMENT

Uploaded Document Name:

2.2 - OUTREACH TO UNSERVED AND UNDERSERVED POPULATIONS

The NV SILC employs a Youth Outreach Specialist to engage the youth disability population throughout Nevada and to provide education, outreach and peer support for transition services, with an emphasis on meeting youth in rural and frontier locations where they are at. The Youth Outreach Specialist will work alongside the Department of Education's Outreach Specialist for the Disability Innovation Fund Grant project, as well as any partner grants received for projects supporting student transitions.

The Southern Nevada Center for Independent Living tracks services to minorities and compares census data compared to numbers served to assess underserved minority populations in Clark County. There is a need to increase services to underserved American Indian/Alaskan Native, Asian, and Native Hawaiian.

Private Notes: Underserved and Unserved dont seem fully defined here. PO emailed Grantee - Has this been opened up to for public commentary as required? Grantee Reply on 8/23/24: Yes. We held several town halls in rural areas and online and received input from the public regarding what populations are "underserved" and "unserved" but they were defined by the public as more specific to people with disabilities in the rural and frontier areas throughout Nevada, as well as previously incarcerated individuals with disabilities. This also correlates with minorities in urban areas such as Clark County.

2.3 - COORDINATION

Plans for coordination of services and cooperation between programs and organizations that support community life for persons with disabilities.

The Nevada IL Network strongly believes in the value of coordination and collaboration with programs that support community life for persons with disabilities. Each CIL will be able to coordinate with entities and partners in their local areas that further advance their CIL's strategic goals and objectives. We will continue to coordinate and build relationships with various partners that provide services similar and complementary to Independent Living Services. Below are some ways that the IL Network will work on coordination over the time period of this Plan, the below list is not all encompassing and new partners may be developed as opportunities arise:

Emergency and Disaster Preparedness and Response

Aging Populations

Developmental Disabilities

Mental Health

Ex-Officio Members to SILC

ACL Partners

The following list is representative of additional partners we will continue to work with on aligned work in improving the lives of individuals with disabilities in the community:

The Nevada Governor's Council on Developmental Disabilities

The Nevada Department of Education

Nevada Vocational Rehabilitation

The Governor's Office

Nevada Council of the Blind

Nevada Commission for the Deaf and Hard of Hearing

Nye Communities Coalition

Nevada PEP

As noted, this list is not all encompassing and new partnerships will be developed over the course of this Plan. Coordination will also be considered in other relevant state plans for other programs by reviewing where in alignment.

Review Status: Approved

Section 3: Network of Centers

3.1 - EXISTING CENTERS

Current Centers for Independent Living including: legal name, geographic area and counties served, and source(s) of funding. Oversight process, by source of funds, and oversight entity.

3.1 - EXISTING CENTERS

Northern Nevada Center for Independent Living

Counties Served: Carson City, Churchill, Douglas, Elko, Esmeralda, Eureka, Humboldt, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey, Washoe, White Pine

All Sources of Funding:

Title VII Chapter 1, Part C

Oversight Process: Primary funding for both Part C centers comes from Title VII Part C funds. The oversight entity for both Nevada Centers is the Department of Health and Human Services Administration for Community Living (ACL). The oversight process includes review of individual Program Performance Reports submitted to the ACL by the Centers annually and on-site reviews as designated by ACL. Due to Centers for Independent Living not being able to reach a base funding amount that supports the operations of Centers for Independent Living in Nevada, the current counties that are receiving Title VII Funds are deemed underserved for all individuals with significant disabilities. Several of the identified counties below are the larger urban centers in Nevada. Carson City, Churchill, Clark, Douglas, Elko, Esmeralda, Eureka, Humboldt, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey, Washoe, and White Pine

Oversight Entity: ACL/OILP

SPIL Signatory: Yes

County Services

Carson City (Full Services)

Churchill (Full Services)

Douglas (Full Services)

Elko (Full Services)

Esmeralda (Full Services)

Eureka (Full Services)

Humboldt (Full Services)

Lander (Full Services)

Lincoln (Full Services)

Lyon (Full Services)

Mineral (Full Services)

Nye (Full Services)

Pershing (Full Services)

Storey (Full Services)

Washoe (Full Services)

White Pine (Full Services)

Southern Nevada Center for Independent Living

Counties Served: Clark

All Sources of Funding:

Title VII Chapter 1, Part C

Oversight Process: Primary funding for both Part C centers comes from Title VII Part C funds. The oversight entity for both Nevada Centers is the Department of Health and Human Services Administration for Community Living (ACL). The oversight process includes review of individual Program Performance Reports submitted to the ACL by the Centers annually and on-site reviews as designated by ACL.

Oversight Entity: ACL/OILP

SPIL Signatory: Yes

County Services

Clark (Full Services)

3.1 - EXISTING CENTERS

CIL Network

Explain the criteria for defining the CIL network, bearing in mind that those CILs included in the network should be those eligible to sign the SPIL.

ACL has defined the CIL network as a statewide network of CILs that comply with the standards and assurances in section 725(b) and (c) of the Act and 45 CFR 1329.4. The SILC is currently working to establish a definition that would allow expansion of the current network per ACL guidance.

3.2 - EXPANSION AND ADJUSTMENT OF NETWORK

Plan and priorities for use of funds, by funding source, including Part B funds, Part C funds, State funds, and other funds, whether current, increased, or one-time funding, and methodology for distribution of funds. Use of funds to build capacity of existing Centers, establish new Centers, and/or increase the statewide reach of the Network. (Follow the instructions in Title VII, Part C of the Rehabilitation Act of 1973, as amended.)

Definition of served, unserved, and underserved.

Served Counties are currently defined as areas covered under federally funded Part C grants to Centers for Independent Living. According to ACL definitions, unserved and underserved groups or populations means populations such as individuals from racial and ethnic minority backgrounds, disadvantaged individuals, individuals with limited English proficiency, and individuals from underserved geographic areas (rural or urban).

Minimum funding level for a Center and formula/plan for distribution of funds to ensure that each Center receives at least the minimum.

The Federal, Title VII, Part C funds are the minimum funding for a Center.

The current FFY NNCIL Part C minimum funding level awarded by the Administration for Community Living is \$266,443 for urban services and \$206,479 for rural and frontier services.

The current FFY SNCIL Part C minimum funding level awarded by the Administration for Community Living is \$262,358 for urban service areas and \$211,723 for satellite services. \$86,000 in Part B will be available to community IL service providers in each fiscal year.

Priorities for establishment of new CIL(s).

The SILC is planning to collect needs assessment data on IL services across the state in FFY25 so we can determine the parameters for the establishment of a new CIL. This is a top priority, as there is currently an organization working to establish their 725 compliance and would like to be recognized for the IL services they are providing in some rural areas of Nevada. We will also discuss with other SILC's to obtain methods that are best practices prior to establishing any formal process.

Action/process for distribution of funds relinquished or removed from a Center and/or if a Center closes.

In the event a center relinquishes Title VII funding or closes, the SILC, the DSE, and the remaining CILs will work together to identify either an existing or a new community partner organization(s) to provide coverage for the previous service area utilizing the Part B dollars already budgeted for community outreach and CIL IL services. The Nevada IL Network will work with the Administration for Community Living to ensure continuity of services with the support that ACL provides for establishing and funding a new CIL(s) if warranted. The SILC and the remaining CIL(s) will provide mentorship to the new partner(s) as needed.

Nevada's two centers will share the Part C loss equally if distribution of funds decreases.

The SILC will deduct any Part B funding losses from the community outreach funds for each year there is a loss.

Plan to build capacity of existing CILs and/or expand statewide reach by establishing branch offices and/or satellites of existing CILs.

Emergency situations will be addressed as needed utilizing the community outreach funding source. If substantial additional Part C funding is provided that is not designated for a specific use by ACL, each center will allocate the additional dollars according to their current plan equally across services or by partnering with community providers where there is an independent living service needed as shown by current consumer data.

For any additional Part B funding received, the SILC will add the additional funding for IL Services, regardless if it is a one-time increase or ongoing throughout the current SPIL.

If significant new non-temporary state funds become available, the priority would be to establish all Independent Living Centers at the minimum base funding needed, it will be distributed by formula as developed by SILC to build capacity of the Network.

Plan/formula for distribution of new funds (Part B, Part C, one-time funds, etc.)

Federal Part C grants will be distributed to both CIL's annually, as ACL distributes. If substantial additional Part C funding is provided that is not designated for a specific use by ACL, each center will allocate the additional dollars according to their current plan equally across services or by partnering with community providers where there is an independent living service needed as shown by current consumer data.

For any additional Part B funding received, the SILC will add the additional funding for IL Services, regardless if it is a one-time increase or ongoing throughout the current SPIL.

If significant new non-temporary state funds become available, the priority would be to establish all Independent Living Centers at the minimum base funding needed, it will be distributed by formula as developed by SILC to build capacity of the Network.

\$20,000 in Part B funds will be available for emergency IL services each year upon approval by SILC.

Plan/formula for adjusting distribution of funds when cut/reduced.

Nevada's two centers will share the Part C loss equally if distribution of funds decreases.

The SILC will deduct any Part B funding losses from the community outreach funds for each year there is a loss.

Plan for changes to Center service areas and/or funding levels to accommodate expansion and/or adjustment of the Network. State the needed change(s) as concretely and succinctly as possible.

No changes planned at this time, as SILC must research and develop a plan to both determine unserved and underserved areas and to establish an agreement between existing Centers for Independent Living if needed.

Temporary Changes (if applicable) Other (if applicable)

N/A

Review Status: Approved

Section 4: Designated State Entity

4.0 - DESIGNATED STATE ENTITY

Aging and Disability Services Division will serve as the entity in Nevada designated to receive, administer, and account for funds made available to the state under Title VII, Chapter 1, Part B of the Act on behalf of the State.

4.1 - DSE RESPONSIBILITIES

- receive, account for, and disburse funds received by the State under this chapter based on the plan;
- provide administrative support services for a program under Part B, and a program under Part C in a case in which the program is administered by the State under section 723;
- keep such records and afford such access to such records as the Administrator finds to be necessary with respect to the programs;
- submit such additional information or provide such assurances as the Administrator may require with respect to the programs; and
- retain not more than 5 percent of the funds received by the State for any fiscal year under Part B for the performance of the services outlined in paragraphs (1) through (4).

4.2 - ADMINISTRATION AND STAFFING: DSE ASSURANCES

Administrative and staffing support provided by the DSE.

The Aging and Disability Services Division (ADSD) as the DSE, provides the following support to the SILC:

* Fiscal management - draws federal funds and prepares related reports, processes payments and reimbursements on behalf of the SILC in accordance with their budget, completes quarterly and annual SF-425 reports, provides required non-federal match, and certifies annually all expenditures have been recorded appropriately in state accounting systems. As the grantee for Part B funds, the DSE monitors all expenditures to ensure they are in line with state and federal policies, procedures, and regulations.

* Meeting support - provides administrative assistance to the SILC for the purposes of organizing and conducting public meetings in accordance with Nevada Open Meeting Laws.

* Administrative Support - supports the SILC in the development of the SPIL as necessary, provides technical assistance to develop an annual budget in accordance with the SPIL and Resource Plan, works with the SILC to establish and ensure Council autonomy, and carries out other duties as necessary to ensure compliance with federal and state requirements.

The ADSD and the SILC have established a Memorandum of Understanding to outline specific roles and responsibilities related to the administration of Part B funding as it relates to the business operations of the SILC and state/federal law and policies. The MOU may be terminated with 30 days' notice or updated by either party at any time upon mutual agreement.

Additionally, the SILC has established a subaward to a fiscal agent to support expenditures that cannot be competed within the State's processes. The subaward is subject to state and fiscal laws related to the proper use of funds and is provided with oversight in the same manner as any other subaward made under ADSD and the SILC (see section 4.4).

4.3 - STATE-IMPOSED REQUIREMENTS

State-imposed requirements contained in the provisions of this SPIL including:

- State law, regulation, rule, or policy relating to the DSE's administration, funding, or operation of IL programs and/or establishment, funding, and operations of the SILC
- Rule or policy implementing any Federal law, regulation, or guideline that is beyond what would be required to comply with 45 CFR 1329
- That limits, expands, or alters requirements for the SPIL

The SILC has chosen to utilize state staff. Per CFR1329.15(e), the SILC shall, consistent with State

law, supervise and evaluate its staff and other personnel as may be necessary to carry out its functions under this section. AS DSE staff, the State of Nevada carries responsibility to and liability for all employees. The DSE will not direct or supervise the activities of the SILC staff, nor will it be responsible for personnel actions. Additionally, DSE staff will not be assigned duties that may create a conflict of interest with the SILC operations. Where the SILC has established policies relevant to situations in which State policy interferes or creates conflict with the SILC business, the SILC policy shall be followed as long as it does not conflict with state or federal law. Where SILC policies do not exist related to personnel, information technology, and fiscal processes, state administrative policies and procedures will be followed as long as they do not make personnel determinations for the SILC. In instances where conflicts arise, the SILC Chair (or Vice Chair when the Chair is unavailable and time is sensitive) and DSE will meet to resolve conflicts to the extent allowed by state law and policies, as well as the federal assurances. In the event conflicts cannot be resolved at the organizational level, both state (DAG) and federal authority (ACL) will assist in conflict resolution.

4.4 - GRANT PROCESS & DISTRIBUTION OF FUNDS

Grant processes, policies, and procedures to be followed by the DSE in the awarding of grants of Part B funds.

Instructions: Describe the processes, policies, and procedures to be followed by the DSE in the awarding of grants of Part B funds including: (all of the following are required)

Process for soliciting proposals

The Nevada Aging and Disability Services Division follows policies and procedures set forth by the State of Nevada, in accordance with state and federal regulations for sub awarding federal funding. All subawards are distributed and approved by the SILC as close to the start of the beginning of the calendar year as possible within the designated federal fiscal year. This allows for potential federal delays to Part B funding being available.

When the SILC allocates funding for IL services but does not list a specific organization in the SPIL, a competitive process is used to subaward funds. The competitive process includes the following steps:

(A) Solicitation of Proposals - The SILC Executive Director will develop a Notice of Funding Opportunity (NOFO) which includes background and information about the source of the funding, the services being solicited and timelines for the application process. The NOFO template and application documents are provided to the SILC by the DSE, however the SILC can customize sections of the application documents including requirements for the Project Narrative, Goals and Objectives, Projected Output Measures, and other information deemed necessary by the SILC to evaluate a proposal. The DSE Grant Manager will work with the SILC Executive Director to adjust the application template as necessary to reflect the SILC's proposal requirements.

Once the NOFO and Instructions are completed, it is published on the SILC's website. Additionally, notifications are made via email to network partners by the SILC and the DSE to solicit proposals. The SILC Executive Director is the main point of contact for the Notice of Funding Opportunity. The DSE Grant Manager is a secondary contact for questions related to the rules, regulations, and function of the application forms. The NOFO is open for no less than 30 days from the date of posting.

Development of format for proposals

The SILC Executive Director will develop a Notice of Funding Opportunity (NOFO) which includes background and information about the source of the funding, the services being solicited and timelines for the application process. The NOFO template and application documents are provided to the SILC by the DSE, however the SILC can customize sections of the application documents including requirements for the Project Narrative, Goals and Objectives, Projected Output Measures, and other information deemed necessary by the SILC to evaluate a proposal. The DSE Grant

Manager will work with the SILC Executive Director to adjust the application template as necessary to reflect the SILC's proposal requirements.

Process for reviewing proposals and who reviewers will be

Once the NOFO and Instructions are completed, it is published on the SILC's website. Additionally, notifications are made via email to network partners by the SILC and the DSE to solicit proposals. The SILC Executive Director is the main point of contact for the Notice of Funding Opportunity. The DSE Grant Manager is a secondary contact for questions related to the rules, regulations, and function of the application forms. The NOFO is open for no less than 30 days from the date of posting.

(B) Reviewing Proposals - The SILC Executive Director, the SILC chair (or another SILC member designated by the Chair), an additional SILC member and one outside reviewer chosen by the members of the SILC will make up the Evaluation Committee. Each member will review and score the proposals independently. The scoring criteria is set by the SILC Executive Director and published in the NOFO. In the event there needs to be additional discussion about the applications, a public meeting will be held to discuss the proposals. Applicants will be invited to this meeting to answer specific questions the committee may have. The SILC Executive Director will total the scores and develop funding recommendations for consideration by the SILC based on the Evaluation Committee reviews. Additionally, in making funding recommendations, the total score, SILC priorities, and available funding will be considered.

Once funding recommendations are completed, these will be presented at the full SILC meeting for final funding decisions to be made. Each Notice of Subaward is issued by ADSD to the chosen subrecipient.

Process for evaluating performance and compliance of grantees

(C) Evaluating Performance - Within the Notice of Subaward, the DSE includes a Statement of Work which outlines the Goals, Objectives, Activities, and Timelines for the project. The SILC develops a quarterly programmatic report which is used by subrecipients to report progress on the goals and outcomes included in the Statement of Work. The subaward is only considered a continuation of funding from the previous award period if it is a non-competitive subaward, and would be exempt from quarterly reporting (ex: third party fiscal agent subaward). All other subawards are considered new each federal fiscal year, regardless if an extension is granted or amendment to terms is approved.

Fiscally, all subawards under ADSD must submit monthly requests for reimbursement (RFR) which includes the amount of funds spent by category for the month, the year-to-date amount, and balance of funds along with a detailed transaction list to show monthly expenses. Subrecipients are reimbursed within 30 days of the approved RFR. Subrecipients may request an advance of funds in their application. Advance requests are evaluated on a case by case and approved by the DSE Grant Manager and the SILC Executive Director.

ADSD also provides support to SILC subrecipients in the RFR process through our Management Analyst team and Fiscal Auditor positions. These teams within ADSD provide the day-to-day technical assistance to ensure all state and federal regulations are being followed. The SILC Executive Director is the subject matter expert and provides programmatic technical assistance to the subrecipient in accordance with SILC priorities.

Finally, the SILC Executive Director and the Management Analyst will do a comprehensive onsite subrecipient monitoring of Part B subawards at least once in the first year of funding for any competitive subawards.

Subawards made for continuing funds follows the same process, except for a solicitation of proposals. Subrecipients must submit a new budget for each year of the project and may be required to submit a revised Project Narrative, if the SILC deems that necessary. The ADSD Auditor will perform a full audit of subawards within 2 years after the project end date.

4.5 - OVERSIGHT PROCESS FOR PART B FUNDS

The oversight process to be followed by the DSE.

The SILC has accepted a DSE position to fulfill the SILC staff role of Executive Director. Within the DSE structure, the designated DSE representative performs administrative supervisory functions limited to timesheets, leave requests, SILC subaward administration, compliance with state training requirements, etc. The SILC Chair is the Executive Director's manager and has responsibility for directing her activities.

The designated DSE Representative provides technical assistance to the SILC Executive Director and the SILC Chair as needed to ensure compliance with state and federal regulations as well as funding formulas for staff salaries. The SILC Executive Director works with the DSE representative as needed, to ensure the budget is accurate and reflects the match appropriated to the SILC and the DSE administrative expenses that are charged to the Part B funds.

Finally, the DSE works with the SILC to allow for telecommuting options for the Executive Director and 2 Program Officers, including permanent workstations outside of the DSE location. This will support the SILC's autonomy and reduce the potential for conflict of interest.

4.6 - 722 VS. 723 STATE

722 State

Review Status: Approved

Section 5: Statewide Independent Living Council (SILC)

5.1 - ESTABLISHMENT OF SILC

How the SILC is established and SILC autonomy is assured.

The Nevada SILC is established through Executive Order 2017-12 signed by Governor Sandoval on September 5, 2017. The Order establishes the SILC as a council that may be incorporated as a private, non-profit entity, but not as an entity within a state agency. Currently, the SILC is not established as a non-profit; so, Aging and Disability Services Division, the current DSE, under the Nevada Department of Health and Human Services distributes the SILC's Part B federal grant, working closely with the SILC to ensure an expedient process. Members are Governor-appointed by SILC endorsement and per the new SILC indicators and assurances (est. 2017) the DSE formally agrees to the SILC's autonomy by signing this document. In addition, SILC and DSE have both signed a Memorandum of Understanding (MOU) that further defines SILC autonomy for quick reference. This MOU summarizes federal guidelines regarding SILC responsibilities and DSE assurances in the State Plan.

5.2 - SILC RESOURCE PLAN

Resources (including necessary and sufficient funding, staff/administrative support, and in-kind), by funding source and amount, for SILC to fulfill all duties and authorities.

Funding sources may include "Innovation and Expansion (I&E) funds authorized by 29 U.S.C. 721(a)(18); Independent Living Part B funds; State matching funds; [state allotments of Vocational Rehabilitation funding;] other public funds (such as Social Security reimbursement funds); and

private sources.”

The SILC will utilize resources in FFY25 to fund staff salaries, State infrastructure, meeting and operating expenses, and travel. Salaries in FFY24 were paid using the following ratios: Executive Director (ED)=60% SILC/40%DSE, Administrative Assistant (AA)=24% SILC/76% DSE. The SILC has requested ADSD pay 100% of the SILC salaries. The percentage of salaries for FFY 26 & 27 paid by the State will be determined by the legislative process in FFY25. State infrastructure includes network access and information technology support, rent, office phone, cell phone, email addresses, and postage or State mail service. In FFY25, infrastructure will be \$4,835 with a travel allowance of \$696. In FFY26 and FFY27, infrastructure expenses will be \$12,470 with a travel allowance of \$54,491. These infrastructure expenses are separate from DSE Administrative costs.

SILC asked Vocational Rehabilitation (VR) for Innovation and Expansion (I & E) funds but were refused. VR informed SILC that the Rehabilitation Services Administration (RSA) informed VR that they are not required to provide I & E funding to SILC. VR also informed SILC that I & E funds must be utilized for programmatic purposes and could not be used for SILC resources. VR also stated that any program that I & E funds support must be pre-approved by RSA. So, although SILC was informed by ACL that we must not have \$0 I & E funds in our budget, SILC has no control over what VR decides to utilize I & E funding for and SILC cannot compel VR to provide any I & E funding for SILC or SILC resources, despite being described as such in the Act.

Process used to develop the Resource Plan.

SILC receives the DSE fiscal budget or State General Funds (SGF) allocation reports bi-annually to obtain general SGF allotments for each year toward salaries or any other SILC budget allocation. SILC does not receive SGF for any other SILC funds besides the above stated ratios for staff salaries and benefits. The infrastructure expenses were based on the previous 2-years' costs with the additional full-time staff in FFY years 26 & 27, and routine travel expenses were estimated based on SILC administrative needs and the current cost of State mileage reimbursement and average local roundtrip flights and lodging.

NV SILC continuously seeks outside grant funding from other sources when in alignment with the SPIL. NV SILC also facilitates and supports outside grant applications for Youth Action Council activities. NV SILC communicates the desire to partner and braid funding where possible with other State Agencies and organizations to achieve SPIL goals, as well.

NV SILC has requested funding for a permanent staff position for the Youth Action Council and has requested 100% staff funding from State General Funds in the next legislative budget request.

Process for disbursement of funds to facilitate effective operations of SILC.

The DSE has policies in place for collecting office rent, as well as equipment and technology maintenance and repair. These expenses are prorated and billed to SILC infrastructure and are separate from ADSD Administrative costs. The DSE also manages all contracts and sub-awards that SILC determines are necessary according to the SPIL. SILC staff are trained in DSE policies and procedures and facilitate any requests for expenditures as defined in the SPIL according to ADSD and federal policies.

Many expenses are allocated through a third-party contract that is designated for outreach and expansion, and includes payment of administrative filing fees outside of DSE contracts, Youth Action Council expenses, SILC Resource Development activities, and other conference and training expenses that are not able to be obtained through State fiscal procedures and/or are not paid under State contracts; however, all expenses are federally and locally allowable and monitored by the DSE. For example: a Youth Action Council member may be approved to travel for a conference, but the DSE's policy does not allow reimbursement unless they are a SILC member or State employee; therefore, SILC utilizes a third party to reimburse Youth Action Council members for allowable travel according to NV SILC policy. This contract falls under Goal 2 to advance the effectiveness of

the IL Network, and is, therefore, not part of the resource plan.

Justification if more than 30% of the Part B appropriation is to be used for the SILC Resource Plan.

N/A

5.3 - MAINTENANCE OF SILC

How State will maintain the SILC over the course of the SPIL.

Instructions: Describe the process used by the State to appoint members to the SILC who meet the composition requirements in section 705(b). Indicate who appoints members to the SILC, how the State ensures that the SILC composition and qualification requirements are met, how the chair is selected, how term limits are maintained, and how SILC vacancies are filled. Describe how the specific SILC-staffing requirements listed in the SPIL Instrument will be addressed. Concisely describe or cite relevant written policies, procedures, by-laws, technical assistance, and monitoring activities, or other practices.

Describe how the State will ensure that: (all of the following are required)

The SILC is established and operating

The SILC has an established onboarding process that includes attending at least one meeting prior to applying for and being endorsed by the Council for appointment by the Governor's Office. The SILC Executive Director and the DSE Representative work together collaboratively to ensure communication with the Governor's Office is maintained and appointments as well as resignations or removals are timely and appropriate. The application for appointment is available online and assistance is provided, if needed, in completing and submitting it.

Per the SILC bylaws established 10/14/2021 there is no minimum, with a maximum number of 19 members allowed. The Council shall follow the federal guidelines of maintaining a majority of individuals with disabilities who do not work for either a center or the State, as voting members and at least one center director on the Council. This allows the SILC to recruit the necessary members to advance the SILC's purpose in the most efficient way possible.

The Chairperson and Vice-Chairperson are appointed by the majority vote of current members, and all members are appointed by the Governor after recommendations have been made by the Council. The Chair must be a voting member of the SILC. In the event of a vacancy, the SILC will recruit a new member to ensure compliance with Section 705(b). The DSE will assist the SILC with recruitment actions as needed to ensure compliance with federal guidelines.

The SILC has an established policy regarding the removal of a Council member should there be a violation of the code of ethics or if they acquire 2 or more consecutive unexcused absences from scheduled meetings. All meetings are posted in advance according to Nevada open meeting law requirements and there are multiple means listed and available for contacting either a Council member, the Executive Director or the SILC staff to inform them of any absence in advance of a meeting. There is no limit to the time prior to a meeting in which notice must be given other than it being prior to the start of the meeting.

In the event a new Executive Director must be hired under State employment, the Council Chair, Vice Chair, and an additional SILC member will select and hire staff such as the Executive Director in accordance with State law and personnel policies; furthermore, the selected SILC panel will interview and make the final determination regarding who will be hired for the position. The DSE will assist in posting the position, providing the SILC's chosen panel with a list of candidates who have applied and are eligible, and onboarding for state-specific position training and benefit purposes. The SILC will interview, select and hire staff in a manner that is consistent with federal and state nondiscrimination laws including NAC 284. The DSE will be responsible for processing the selected candidate using current personnel policies, including NAC 284. The DSE will onboard the new hire and review state-specific training, benefits, and policies. In the event the Chair or Vice

Chair is unavailable to participate in the hiring process, another Council member may serve on their behalf. Neither the Center staff nor the DSE shall be members of the interview panel to avoid any conflict of interest or undue influence on the SILC. Neither the DSE nor the CILs will supervise, direct or otherwise exercise any authority over the Executive Director regarding any SILC business once hired. This ensures SILC autonomy from the State agency and Part C centers. The DSE will advise and correspond with the SILC Chair and Executive Director regarding any State policies and/or procedures that pertain to State employment benefits and statutory and training requirements of State employees only in regard to his/her supervision. Secretarial staff support will be provided by the DSE to take meeting minutes, arrange travel, and maintain files for the SILC, as needed and SILC duties will be directed by the SILC Executive Director according to SILC indicators and assurances by ACL.

The Federal Part B money will be dispensed as the SILC directs in accordance with the State Plan for Independent Living and per ADSD and State policy. If there is a concern from the DSE that SILC is not expending funds timely, a resolution will be determined within the allowable time period for expending such funds so that no Part B dollars are unobligated according to the federal grant period.

Appointments are made in a timely manner to keep the SILC in compliance with the Act

The SILC has an established onboarding process that includes attending at least one meeting prior to applying for and being endorsed by the Council for appointment by the Governor's Office. The SILC Executive Director and the DSE Representative work together collaboratively to ensure communication with the Governor's Office is maintained and appointments as well as resignations or removals are timely and appropriate. The application for appointment is available online and assistance is provided, if needed, in completing and submitting it.

The SILC is organized in a way to ensure it is not part of any state agency

The DSE acknowledges and agrees to the federal assurances in the State Plan for Independent Living. The ADSD has established a separate budget account for the SILC. The SILC sets their budget and prepares bi-annual budget asks for consideration by the Nevada Legislature. Additionally, a Memorandum of Understanding has been established between the DSE and the SILC to summarize roles and responsibilities in accordance with federal and state law, as well as SILC policies. The MOU may be updated, when there is mutual agreement, at any time. The SILC is working to establish policies to further SILC autonomy, within state and federal regulations. During the next SPIL, the SILC plans to work towards establishing their 501(c)3 status to further autonomy. The SILC has the autonomy necessary to fulfill its duties and authorities, including "[working] with CILs to coordinate services with public and private entities, . . . conducting resource development, and performing such other functions . . . as the [SILC] determines to be appropriate

The SILC Chair directs the activities of the Executive Director, and coordinates with the DSE when necessary to ensure compliance with state policies and procedures since the SILC has elected to utilize DSE staff. The SILC directs expenditures of Part B funds. The DSE provides oversight of Part B funding to ensure compliance with state and federal regulations, consulting with the SILC Chair and Executive Director as needed.

Necessary and sufficient resources are provided for the SILC Resource Plan to ensure the SILC has the capacity to fulfill its statutory duties and authorities

The SILC prepares bi-annual budget requests for consideration by the Nevada Legislature. The DSE provides secretarial support for meeting minutes, arranging travel, and to maintain files for the SILC as needed and based on available staffing.

Review Status: Approved

Section 6: Legal Basis & Certifications

6.1 - DESIGNATED STATE ENTITY

The state entity/agency designated to receive and distribute funding, as directed by the SPIL, under Title VII, Part B of the Act is Nevada Department of Human Resources.
Authorized representative of the DSE Dena Schmidt. Title: Administrator.

6.2 - STATEWIDE INDEPENDENT LIVING COUNCIL (SILC)

The Statewide Independent Living Council (SILC) that meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State is Nevada Statewide Independent Living Council.

6.3 - CENTERS FOR INDEPENDENT LIVING (CILS)

The Centers for Independent Living (CILs) eligible to sign the SPIL, a minimum of 51% whom must sign prior to submission, are:
Northern Nevada Center for Independent Living
Southern Nevada Center for Independent Living

6.4.A

The SILC is authorized to submit the SPIL to the Independent Living Administration, Administration for Community Living.
Yes

6.4.B

The SILC and CILs may legally carryout each provision of the SPIL.
Yes

6.4.C

State/DSE operation and administration of the program is authorized by the SPIL.
Yes

Review Status: Approved

Section 7: DSE Assurances

DSE ASSURANCES

Dena Schmidt acting on behalf of the DSE Nevada Department of Human Resources located at:
Street: 3416 Goni Road, D-132
City: Carson City
State: Nevada
Zip Code: 89706

7.1

The DSE acknowledges its role on behalf of the State, as the fiscal intermediary to receive, account for, and disburse funds received by the State to support Independent Living Services in the State based on the plan;

7.2

The DSE will assure that the agency keeps appropriate records, in accordance with federal and state law, and provides access to records by the federal funding agency upon request;

7.3

The DSE will not retain more than 5 percent of the funds received by the State for any fiscal year under Part B for administrative expenses;

7.4

The DSE assures that the SILC is established as an autonomous entity within the State as required in 45 CFR 1329.14;

7.5

The DSE will not interfere with the business or operations of the SILC that include but are not limited to:

1. Expenditure of federal funds
2. Meeting schedules and agendas
3. SILC board business
4. Voting actions of the SILC board
5. Personnel actions
6. Allowable travel
7. Trainings

7.6

The DSE will abide by SILC determination of whether the SILC wants to utilize DSE staff:

1. If the SILC informs the DSE that the SILC wants to utilize DSE staff, the DSE assures that management of such staff with regard to activities and functions performed for the SILC is the sole responsibility of the SILC in accordance with Sec. 705(e)(3) of the Act (Sec. 705(e)(3), 29 U.S.C.796d(e)(3)).

7.7

The DSE will fully cooperate with the SILC in the nomination and appointment process for the SILC in the State;

7.8

The DSE shall make timely and prompt payments to Part B funded SILCs and CILs:

1. When the reimbursement method is used, the DSE must make a payment within 30 calendar days after receipt of the billing, unless the agency or pass-through entity reasonably believes the request to be improper;
2. When necessary, the DSE will advance payments to Part B funded SILCs and CILs to cover its estimated disbursement needs for an initial period generally geared to the mutually agreed upon disbursing cycle; and
3. The DSE will accept requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as necessary when electronic fund transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

DSE SIGNATURE SECTION

Dena Schmidt

Name of DSE Director/Authorized Representative
Administrator, ADSD

Title of DSE Director/Authorized Representative

Electronic Signature

11/30/-0001

Date

I understand that this constitutes a legal signature

Review Status: Approved

Section 8: Statewide Independent Living Council (SILC) Assurances and Indicators of Minimum Compliance

8.1 - SILC ASSURANCES

Julie Weissman-Steinbaugh acting on behalf of the SILC Nevada Statewide Independent Living Council located at:

Street: P.O Box 33386

City: Las Vegas

State: NV

Zip Code: 89133

45 CFR 1329.14 assures that:

1. The SILC regularly (not less than annually) provides the appointing authority recommendations for eligible appointments;
2. The SILC is composed of the requisite members set forth in the Act;
3. The SILC terms of appointment adhere to the Act;
4. The SILC is not established as an entity within a State agency in accordance with 45 CFR Sec. 1329.14(b);
5. The SILC will make the determination of whether it wants to utilize DSE staff to carry out the functions of the SILC;
 - The SILC must inform the DSE if it chooses to utilize DSE staff;
 - The SILC assumes management and responsibility of such staff with regard to activities and functions performed for the SILC in accordance with the Act.
6. The SILC shall ensure all program activities are accessible to people with disabilities;
7. The State Plan shall provide assurances that the designated State entity, any other agency, office, or entity of the State will not interfere with operations of the SILC, except as provided by law and regulation and;
8. The SILC actively consults with unserved and underserved populations in urban and rural areas that include, indigenous populations as appropriate for State Plan development as described in Sec. 713(b)(7) the Act regarding Authorized Uses of Funds.

8.2 - INDICATORS OF MINIMUM COMPLIANCE

Indicators of minimum compliance for Statewide Independent Living Councils (SILC) as required by the Rehabilitation Act (Section 706(b), 29 U.S.C. Sec 796d-1(b)), as amended and supported by 45

CFR 1329.14-1329.16; and Assurances for Designated State Entities (DSE) as permitted by Section 704(c)(4) of the Rehabilitation Act (29 U.S.C. Sec. 796c(c)(4)), as amended.

(a) STATEWIDE INDEPENDENT LIVING COUNCIL INDICATORS -

1. SILC written policies and procedures must include:
 - a. A method for recruiting members, reviewing applications, and regularly providing recommendations for eligible appointments to the appointing authority;
 - b. A method for identifying and resolving actual or potential disputes and conflicts of interest that are in compliance with State and federal law;
 - c. A process to hold public meetings and meet regularly as prescribed in 45 CFR 1329.15(a)(3);
 - d. A process and timelines for advance notice to the public of SILC meetings in compliance with State and federal law and 45 CFR 1329.15(a)(3);
 - e. A process and timelines for advance notice to the public of SILC meetings in compliance with State and federal law and 45 CFR 1329.15(a)(3);
 - i. "Executive Session" meetings should be rare and only take place to discuss confidential SILC issues such as but not limited to staffing.
 - ii. Agendas for "Executive Session" meetings must be made available to the public, although personal identifiable information regarding SILC staff shall not be included;
 - f. A process and timelines for the public to request reasonable accommodations to participate during a public Council meeting;
 - g. A method for developing, seeking and incorporating public input into, monitoring, reviewing and evaluating implementation of the State Plan as required in 45 CFR 1329.17; and
 - h. A process to verify centers for independent living are eligible to sign the State Plan in compliance with 45 CFR 1329.17(d)(2)(iii).
2. The SILC maintains regular communication with the appointing authority to ensure efficiency and timeliness of the appointment process.
3. The SILC maintains individual training plans for members that adhere to the SILC Training and Technical Assistance Center's SILC training curriculum.
4. The SILC receives public input into the development of the State Plan for Independent Living in accordance with 45 CFR 1329.17(f) ensuring:
 - a. Adequate documentation of the State Plan development process, including but not limited to, a written process setting forth how input will be gathered from the state's centers for independent living and individuals with disabilities throughout the state, and the process for how the information collected is considered.
 - b. All meetings regarding State Plan development and review are open to the public and provides advance notice of such meetings in accordance with existing State and federal laws and 45 CFR 1329.17(f)(2)(i)-(ii);
 - c. Meetings seeking public input regarding the State Plan provides advance notice of such meetings in accordance with existing State and federal laws, and 45 CFR 1329.17(f)(2)(i);
 - d. Public meeting locations, where public input is being taken, are accessible to all people with disabilities, including, but not limited to:
 - i. proximity to public transportation,
 - ii. physical accessibility, and
 - iii. effective communication and accommodations that include auxiliary aids and services, necessary to make the meeting accessible to all people with disabilities.
 - e. Materials available electronically must be 508 compliant and, upon request, available in alternative and accessible format including other commonly spoken languages.
5. The SILC monitors, reviews and evaluates the State Plan in accordance with 45 CFR 1329.15(a)(2) ensuring:
 - a. Timely identification of revisions needed due to any material change in State law, state organization, policy or agency operations that affect the administration of the State Plan approved by the Administration for Community Living.

6. The SILC State Plan resource plan includes:
 - a. Sufficient funds received from:
 - i. Title VII, Part B funds;
 - ii. If the resource plan includes Title VII, Part B funds, the State Plan provides justification of the percentage of Part B funds to be used if the percentage exceeds 30 percent of Title VII, Part B funds received by the State;
 - iii. Funds for innovation and expansion activities under Sec. 101(a)(18) of the Act, 29 U.S.C. Sec. 721(a)(18), as applicable;
 - iv. Other public and private sources.
 - b. The funds needed to support:
 - i. Staff/personnel;
 - ii. Operating expenses;
 - iii. Council compensation and expenses;
 - iv. Meeting expenses including meeting space, alternate formats, interpreters, and other accommodations;
 - v. Resources to attend and/or secure training and conferences for staff and council members and;
 - vi. Other costs as appropriate.

SILC SIGNATURE SECTION

The signature below indicates the SILC's agreement to comply with the aforementioned assurances and indicators:

Julie Weissman-Steinbaugh

Name of SILC Chair

Electronic Signature

11/30/-0001

Date

I understand that this constitutes a legal signature

Review Status: Approved

Section 9: Signatures

SIGNATURES

The signatures below are of the SILC chairperson and at least 51 percent of the directors of the centers for independent living listed in section 6.3. These signatures indicate that the Nevada Statewide Independent Living Council and the centers for independent living in the state agree with and intend to fully implement this SPIL's content. These signatures also indicate that this SPIL is complete and ready for submission to the Independent Living Administration, Administration for Community Living, U.S. Department of Health and Human Services. The effective date of this SPIL is 10/01/2024

SILC SIGNATURE SECTION

Julie Weissman-Steinbaugh

Name of SILC Chair

Julie Weissman-Steinbaugh

Electronic Signature

06/20/2024

Date

I understand that this constitutes a legal signature

CIL SIGNATURE SECTION

Southern Nevada Center for Independent Living
Name of Center for Independent Living
Mary Evilsizer
Name of CIL Director
Mary Evilsizer
Electronic Signature
07/31/2024
Date

Northern Nevada Center for Independent Living
Name of Center for Independent Living
Lisa Bonie
Name of CIL Director
Lisa Bonie
Electronic Signature
07/25/2024
Date

Review Status: Approved