EXECUTIVE ORDER

ESTABLISHING EMPLOYMENT FIRST AS A PRIORITY IN THE STATE OF NEVADA

WHEREAS, All Nevadans, including individuals with significant disabilities, are capable and ready to fully participate in the workforce;

WHEREAS, 26.8% of Nevadans report having a disability;

WHEREAS, only 36% of individuals receiving Vocational Rehabilitation services were successfully employed in 2022;

WHEREAS, We continue the efforts of the 2016 Strategic Plan to improve opportunities for Integrated Employment for individuals with disabilities in Nevada;

WHEREAS, An Employment First model promotes self-worth and dignity, and it reduces Medicaid and welfare expenditures for the disability community, which will be better utilized elsewhere;

WHEREAS, 40 States have already implemented an Employment First Model with great success and the model has become established as a best practice standard across the Country;

NOW, THEREFORE, by the authority vested in me as Governor by the Constitution and laws of the State of Nevada and the United States, it is hereby ordered as follows:

1. Nevada Department of Health and Human Services, the Department of Education and the Department of Employment, Training and Rehabilitation (DETR) will collaborate to develop an Employment First Model that integrates efforts between all agencies by January of 2026.
2. Nevada will braid funding sources to streamline Employment First efforts across said agencies.
3. DETR will Recruit and Train Employers throughout Nevada in Employment First best practices by January of 2028;
4. The assigned State agencies will report to the Governor’s Office of Workforce Innovation quarterly all data on employment for people with disabilities in Nevada and receive recommendations from a coalition of stakeholders on improvement strategies, implementing these strategies wherever possible, or explaining in detail any barriers to implementation.
5. The assigned State agencies will work with the Governor’s Office of Workforce Innovation to introduce and promote any legislative efforts needed to remove barriers and/or establish a strong Employment First working model.
6. The State of Nevada will be operating a successful Employment First Model by January of 2028, and will assess the need for any additional provisions at that time to ensure sustainability and success.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of Nevada to be affixed at the State Capitol in Carson City this \_\_th day of \_\_\_\_\_\_\_\_, in the year two thousand twenty-three.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Governor

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Secretary of State

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Deputy Secretary of State