Strategic Plan:

Mission-The Employment First Committee is dedicated to coordinating the collaborative implementation of competitive, integrated employment in Nevada for all persons with disabilities.

Goals:

1. Establish an Employment First model throughout Nevada.
2. State agencies and public organizations will implement EF by 2026.
3. Public benefit expenditures will decrease 20% by 2028.
4. Provide an annual report on the status of implementation to the Governor.
5. Determine when committee should sunset after 2028.
6. Increase coordination between agencies and organizations that serve individuals with disabilities.
7. State agencies will train employers in EF by 2028.
8. The committee will assist in designing the training provided to include benefits training/counseling and job developers will be certified in CIE.
9. Require agencies to report quarterly to the committee on progress and consumer satisfaction and have a representative present to answer questions from the committee.
10. Consumer involvement, consisting of public forums and workgroups, will be mandated for all development of policy and programs.
11. Committee will assist in developing legislation appropriate to execute goal 1.
12. Increase competitive, integrated employment for people with disabilities in Nevada.
13. CIE rate will increase to 60% by 2028.

Short term objectives:

1. Testify and coordinate consumer testimony as needed to legislature.
2. Promote our Executive Order through News sources.
3. Meet at least monthly, as needed until officially established.

Needed Committee Members:

Dawn Lyons, Chair-consumer advocate & SILC rep

Steven Cohen-consumer advocate

Cindi Swanson-consumer advocate & CSPD rep

Catherine Nielsen-consumer advocate & DD Council rep

Raquel O’Neill- consumer advocate, employer & NSRC rep

Sondra Cosgrove-education rep

Kimberly Palma-Ortega – consumer rep & PAIMI rep

Cody Butler-consumer advocate & YAC rep

Marisol Rivas-DD Council rep

Santa Perez-consumer advocate & multiple org rep

Administrator for the Office of Workforce Development

Department of Education rep